



WORKFORCE READY SERVICE

Beyond the CV — revealing the skills, evidence and potential behind the application

A structured evidence and reporting service that helps employers understand what a candidate has demonstrated — while keeping the final recruitment decision with the employer.



Why Workforce Ready Service exists

A CV records employment, qualifications and experience, but it may not always show how those abilities relate to a particular vacancy. Transferable skills, practical judgement and potential can be overlooked.

We connect the employer's role evidence with the candidate's demonstrated evidence.



A clear five-stage journey

1



Employer recruits

Advertises through existing channels and applications are received for the role.

2



Role information

WRS completes the existing role documents with the employer and records the closing date.

3



Application screening

After the deadline, the full CV pool is screened against the employer-defined criteria.

4



WRS assessment

Only qualifying candidates enter WRS for coding, role-specific questions and evidence review.

5



Two reports

Employer and candidate reports support the next conversation and final employer decision.



**The employer provides the opportunity.
The candidate provides the evidence.
Workforce Ready Service reveals
what that evidence demonstrates.**



Not a recruitment agency. Not a replacement for employer judgement.



Request a
demonstration



workforcereadyservice.co.uk



[enquiry@
workforcereadyservice.co.uk](mailto:enquiry@workforcereadyservice.co.uk)



07928177904



A clearer evidence process for employers and candidates

1 What the employer does

- ✓ Advertisises the role through its own recruitment channels.
- ✓ Provides the role information during the WRS telephone consultation.
- ✓ Sets the application closing date; all CVs must be received before screening starts.
- ✓ Reviews the employer evidence report and retains the final recruitment decision.



2 What Workforce Ready Service does

- ✓ Uses the existing employer documents to create the role evidence criteria.
- ✓ Screens the completed CV pool after the closing date against those criteria.
- ✓ Passes only qualifying candidates into the existing WRS assessment process.
- ✓ Creates role-specific questions and produces separate employer and candidate reports.



3 What the employer receives

- ✓ A criteria-based shortlist drawn from the completed applicant pool.
- ✓ A clearer view of demonstrated strengths and evidence linked to the role.
- ✓ A consistent evidence stage for candidates who genuinely meet the requirements.
- ✓ Deeper WRS assessment reports to support interview preparation and final judgement.



4 What the candidate receives

- ✓ A simple screening snapshot if the application does not progress, explaining the evidence gap.
- ✓ If progressed, the existing WRS candidate assessment and evidence questions.
- ✓ Recognition of demonstrated and transferable evidence.
- ✓ Constructive next-step guidance rather than a simple rejection message.



What makes the service different



You keep your existing recruitment route. Workforce Ready Service adds a structured screening layer in front of the WRS assessment. Once the application window closes, CV evidence is compared with the requirements already captured in the employer documents. Only candidates who meet those requirements progress into WRS for deeper evidence assessment.

WRS does not source candidates or maintain a candidate pool. The employer remains responsible for the vacancy, interviews, checks and final recruitment decision.



Screening included



No subscription



No placement charge



Assessment fee only
for candidates who progress



Responsible use: WRS compares CV evidence with employer-defined role criteria and uses AI-assisted processing to organise evidence and support reporting. It does not make the final recruitment decision. Employers remain responsible for fair recruitment, interviews, checks and final selection. Screening data is held only for the active role and handled in line with the service data process.



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